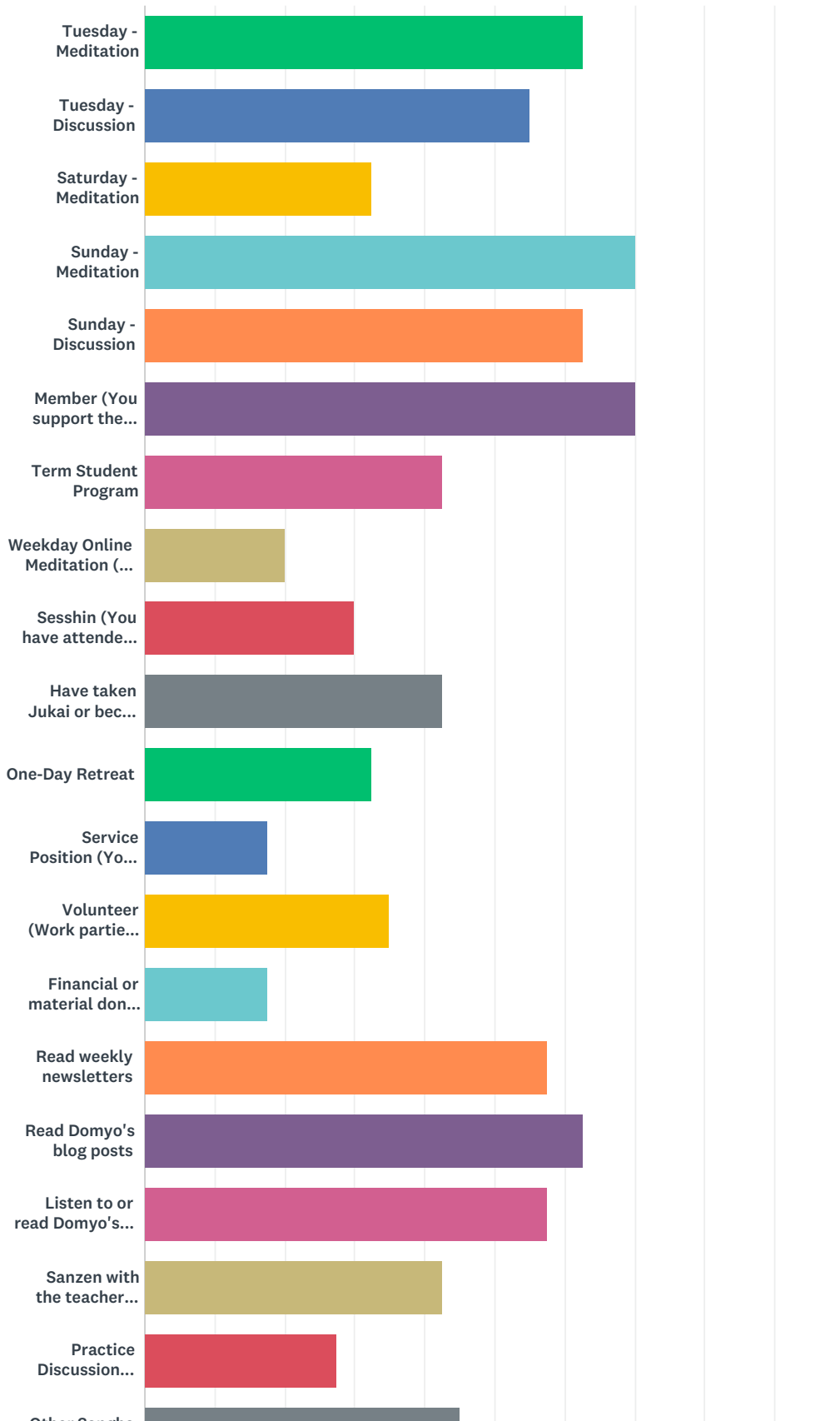
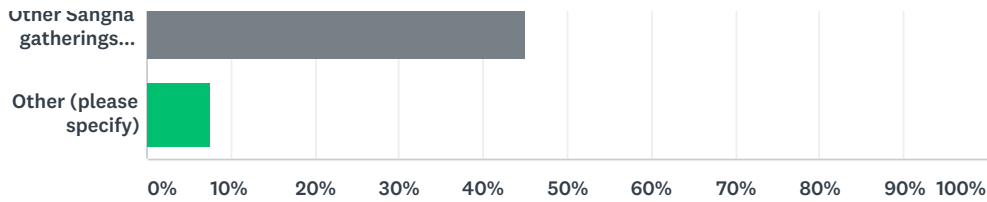


# Q1 How Do You Participate at Bright Way? (Check all that apply)

Answered: 40 Skipped: 0



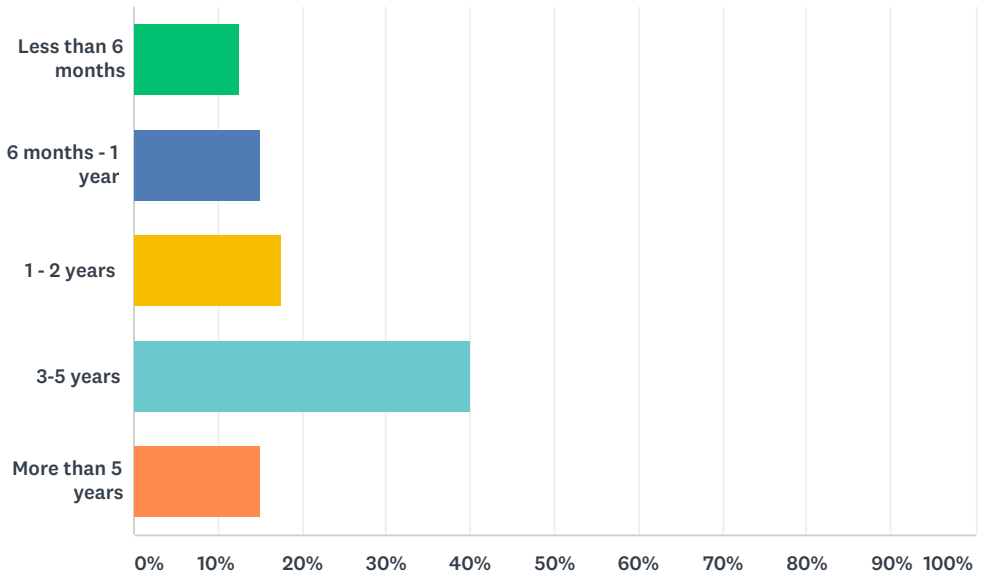


ANSWER CHOICES	RESPONSES
Tuesday - Meditation	62.50% 25
Tuesday - Discussion	55.00% 22
Saturday - Meditation	32.50% 13
Sunday - Meditation	70.00% 28
Sunday - Discussion	62.50% 25
Member (You support the center with a regular financial pledge)	70.00% 28
Term Student Program	42.50% 17
Weekday Online Meditation (via Zoom)	20.00% 8
Sesshin (You have attended an overnight, multi-day retreat with BWZ)	30.00% 12
Have taken Jukai or become a Lay Disciple	42.50% 17
One-Day Retreat	32.50% 13
Service Position (You have served as timekeeper, greeter, chant leader, etc.)	17.50% 7
Volunteer (Work parties, cleaning, admin assistance, etc.)	35.00% 14
Financial or material donor (Other than regular member dues)	17.50% 7
Read weekly newsletters	57.50% 23
Read Domyo's blog posts	62.50% 25
Listen to or read Domyo's Zen Studies Podcast	57.50% 23
Sanzen with the teacher (during zazen at Bright Way)	42.50% 17
Practice Discussion (meeting with Domyo at other times)	27.50% 11
Other Sangha gatherings (Dharma Tea, Potlucks)	45.00% 18
Other (please specify)	7.50% 3
Total Respondents: 40	

#	OTHER (PLEASE SPECIFY)	DATE
1	very sparsely :(	11/16/2017 10:46 AM
2	Not always regular on Sundays, but I go from time to time.	11/8/2017 12:35 PM
3	When I am asked to volunteer to do something, I usually do it.	11/7/2017 3:41 PM

## Q2 How Long Have You Been Participating at Bright Way?

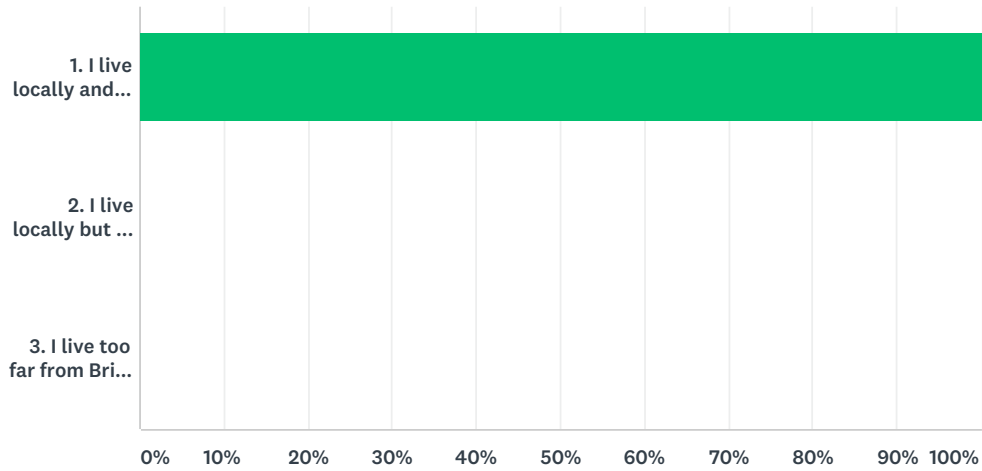
Answered: 40 Skipped: 0



ANSWER CHOICES	RESPONSES
Less than 6 months	12.50% 5
6 months - 1 year	15.00% 6
1 - 2 years	17.50% 7
3-5 years	40.00% 16
More than 5 years	15.00% 6
<b>TOTAL</b>	<b>40</b>

### Q3 Which of the Following Best Applies to You (Choose One)

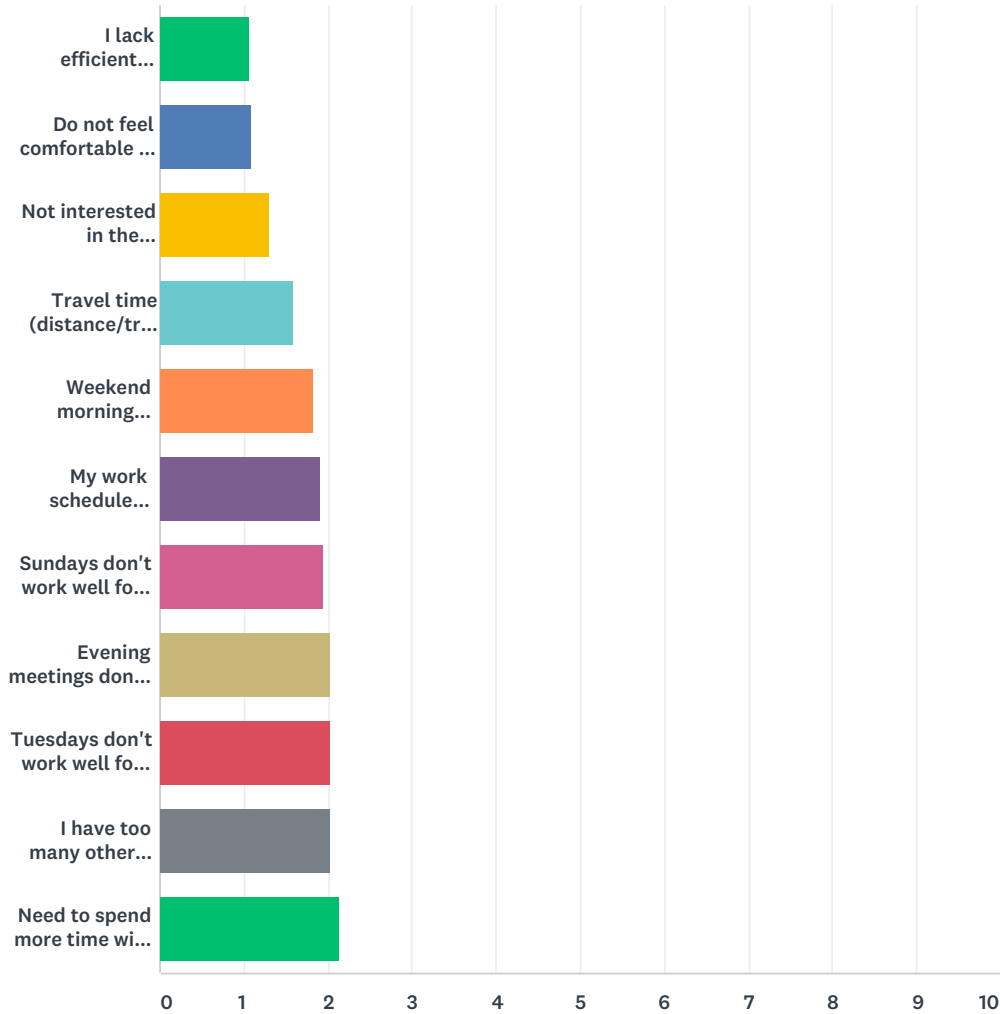
Answered: 40 Skipped: 0



ANSWER CHOICES	RESPONSES	
1. I live locally and attend Bright Way in person regularly, or would like to	100.00%	40
2. I live locally but am not interested in attending Bright Way in person at this time	0.00%	0
3. I live too far from Bright Way to regularly attend in person	0.00%	0
<b>TOTAL</b>		<b>40</b>

### Q4 IF You Answered (1) to Question 3 (otherwise leave this question blank), When You Don't Attend Bright Way, Please Rate the Reasons Why

Answered: 36 Skipped: 4



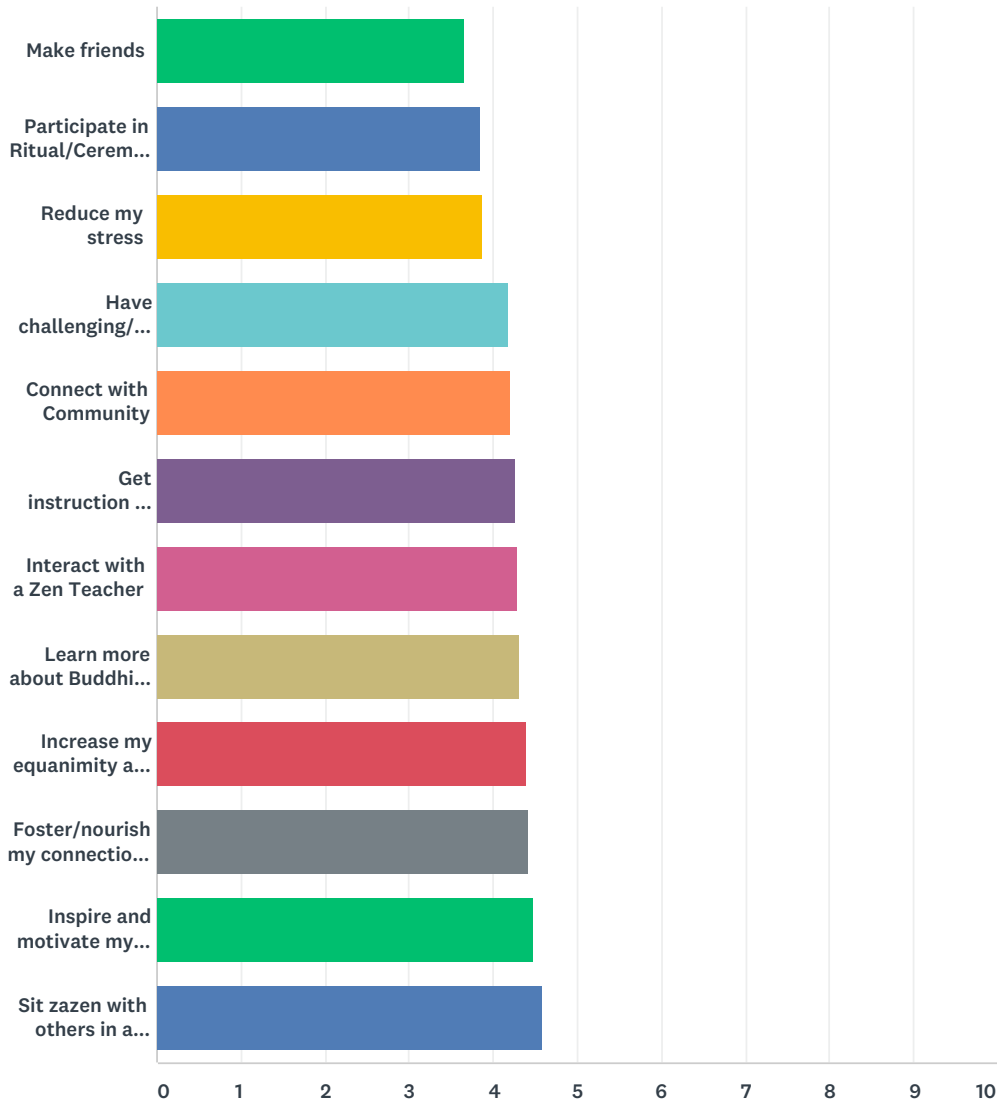
	NEVER APPLIES TO ME	SOMETIMES APPLIES TO ME	OFTEN APPLIES TO ME	FREQUENTLY APPLIES TO ME	TOTAL	WEIGHTED AVERAGE
I lack efficient transportation	93.55% 29	6.45% 2	0.00% 0	0.00% 0	31	1.06
Do not feel comfortable in the community	90.91% 30	9.09% 3	0.00% 0	0.00% 0	33	1.09
Not interested in the discussion topic	74.19% 23	22.58% 7	3.23% 1	0.00% 0	31	1.29
Travel time (distance/traffic)	59.38% 19	31.25% 10	0.00% 0	9.38% 3	32	1.59
Weekend morning meetings don't work well for me	37.14% 13	48.57% 17	8.57% 3	5.71% 2	35	1.83
My work schedule conflicts	33.33% 11	48.48% 16	12.12% 4	6.06% 2	33	1.91

Sundays don't work well for me	29.03% 9	54.84% 17	9.68% 3	6.45% 2	31	1.94
Evening meetings don't work well for me	24.24% 8	51.52% 17	21.21% 7	3.03% 1	33	2.03
Tuesdays don't work well for me	27.27% 9	51.52% 17	12.12% 4	9.09% 3	33	2.03
I have too many other responsibilities to spare the time	24.24% 8	48.48% 16	27.27% 9	0.00% 0	33	2.03
Need to spend more time with family	28.13% 9	46.88% 15	9.38% 3	15.63% 5	32	2.13

#	OTHER (PLEASE SPECIFY)	DATE
1	When we have a lot of activities or events in one week, or if I have a lot of zen duties in one week, I will often skip a day (usually Sunday or a one day retreat) just to give my self some breathing room. I always skip Sunday after a one day retreat. And if I have zen duties on Sunday, I will avoid the zen event the day before.	11/8/2017 12:35 PM
2	I clicked #2, but it defaulted back to #1, but my answers work either way.	11/7/2017 10:04 PM
3	There are other activities I want to participate in.	11/7/2017 3:41 PM

## Q5 I Participate with (or Follow) Bright Way In Order To

Answered: 40 Skipped: 0



	DOESN'T APPLY TO ME AT ALL	(NO LABEL)	SOMEWHAT APPLIES	(NO LABEL)	DEFINITELY APPLIES TO ME	TOTAL	WEIGHTED AVERAGE
Make friends	2.63% 1	15.79% 6	28.95% 11	18.42% 7	34.21% 13	38	3.66
Participate in Ritual/Ceremonial Space	7.89% 3	10.53% 4	18.42% 7	15.79% 6	47.37% 18	38	3.84
Reduce my stress	5.13% 2	12.82% 5	20.51% 8	12.82% 5	48.72% 19	39	3.87
Have challenging/inspiring conversations about the Dharma	7.69% 3	7.69% 3	7.69% 3	12.82% 5	64.10% 25	39	4.18
Connect with Community	5.13% 2	7.69% 3	5.13% 2	25.64% 10	56.41% 22	39	4.21
Get instruction for my Buddhist and/or meditation practice	5.26% 2	5.26% 2	10.53% 4	15.79% 6	63.16% 24	38	4.26

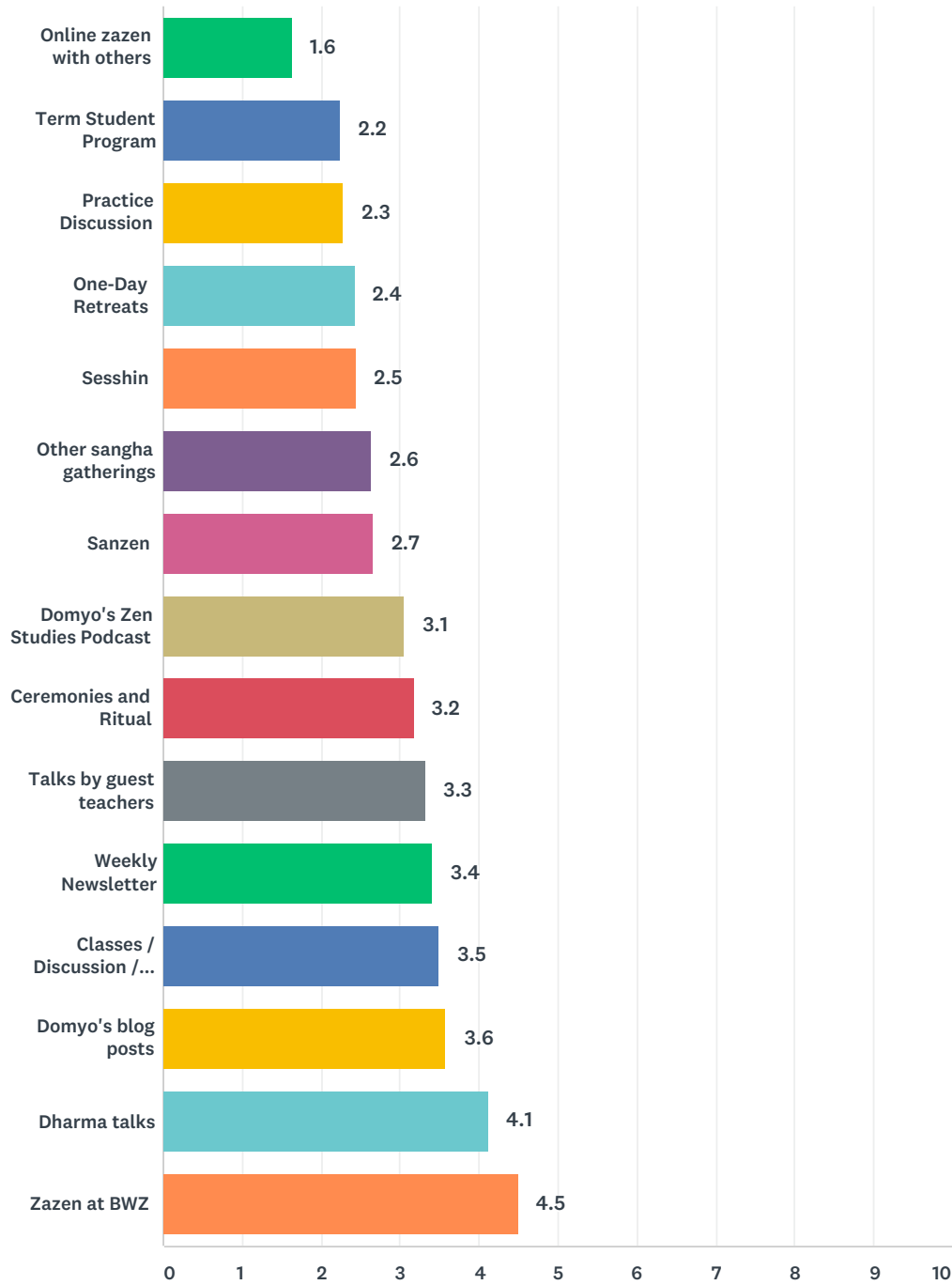
Interact with a Zen Teacher	5.13% 2	5.13% 2	7.69% 3	20.51% 8	61.54% 24	39	4.28
Learn more about Buddhism and Zen	5.13% 2	5.13% 2	10.26% 4	12.82% 5	66.67% 26	39	4.31
Increase my equanimity and compassion	5.00% 2	0.00% 0	17.50% 7	5.00% 2	72.50% 29	40	4.40
Foster/nourish my connection with the Ineffable/the Divine	2.56% 1	7.69% 3	10.26% 4	5.13% 2	74.36% 29	39	4.41
Inspire and motivate my practice outside of the Zen center	5.00% 2	0.00% 0	12.50% 5	7.50% 3	75.00% 30	40	4.47
Sit zazen with others in a quiet, dedicated space	5.00% 2	2.50% 1	5.00% 2	5.00% 2	82.50% 33	40	4.58

#	OTHER (PLEASE SPECIFY)	DATE
1	I want to increase the number of zen followers where I can.	11/8/2017 12:35 PM
2	i like the cookies	11/8/2017 9:19 AM



### Q6 How Valuable are the Following Features of Bright Way to You?

Answered: 40 Skipped: 0



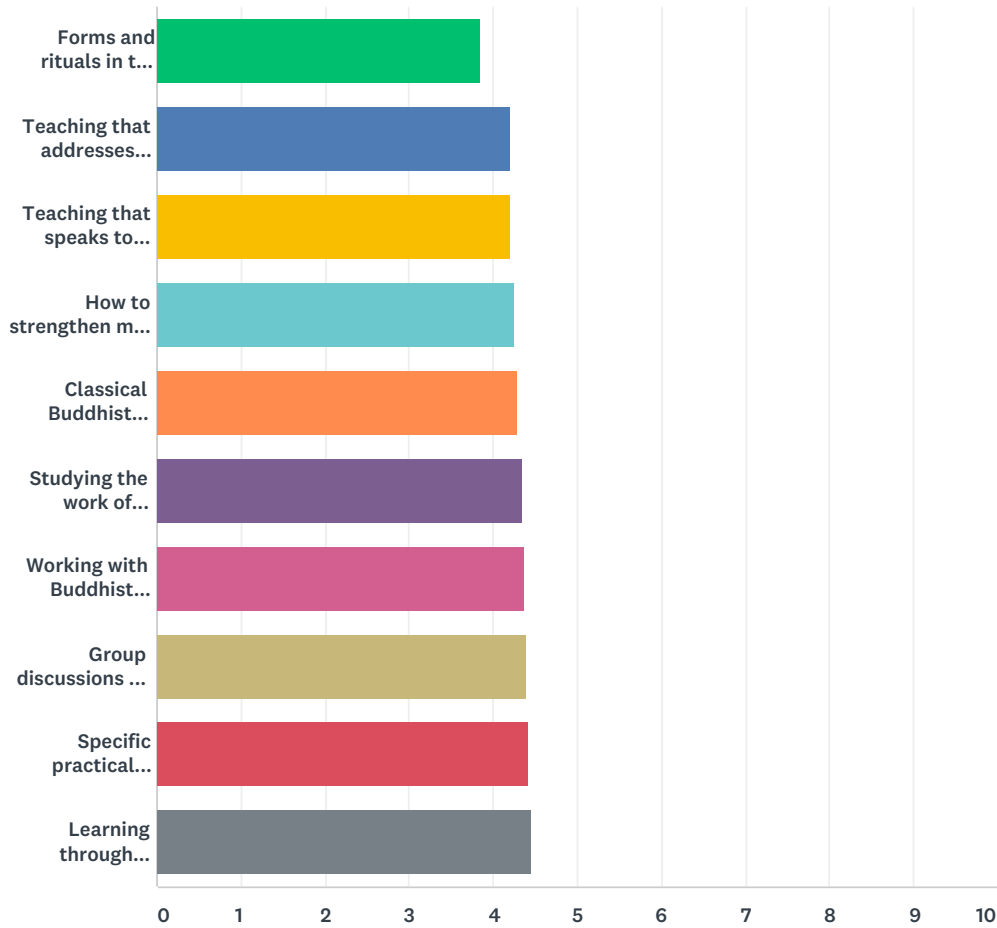
	NO OPINION	NOT VALUABLE TO ME	SOMEWHAT VALUABLE TO ME	VALUABLE TO ME	VERY VALUABLE TO ME	EXTREMELY VALUABLE TO ME	TOTAL	WEIGHTED AVERAGE
Online zazen with others	41.03% 16	10.26% 4	20.51% 8	7.69% 3	12.82% 5	7.69% 3	39	1.64

Term Student Program	35.00% 14	5.00% 2	7.50% 3	20.00% 8	20.00% 8	12.50% 5	40	2.23
Practice Discussion	30.00% 12	10.00% 4	10.00% 4	22.50% 9	7.50% 3	20.00% 8	40	2.27
One-Day Retreats	25.00% 10	5.00% 2	17.50% 7	25.00% 10	10.00% 4	17.50% 7	40	2.42
Sesshin	27.50% 11	5.00% 2	10.00% 4	27.50% 11	12.50% 5	17.50% 7	40	2.45
Other sangha gatherings	15.38% 6	2.56% 1	25.64% 10	20.51% 8	30.77% 12	5.13% 2	39	2.64
Sanzen	23.68% 9	10.53% 4	7.89% 3	13.16% 5	23.68% 9	21.05% 8	38	2.66
Domyo's Zen Studies Podcast	12.50% 5	5.00% 2	17.50% 7	20.00% 8	20.00% 8	25.00% 10	40	3.05
Ceremonies and Ritual	5.00% 2	12.50% 5	15.00% 6	22.50% 9	17.50% 7	27.50% 11	40	3.17
Talks by guest teachers	5.00% 2	2.50% 1	5.00% 2	42.50% 17	32.50% 13	12.50% 5	40	3.33
Weekly Newsletter	5.00% 2	0.00% 0	15.00% 6	35.00% 14	20.00% 8	25.00% 10	40	3.40
Classes / Discussion / Books	5.00% 2	0.00% 0	17.50% 7	22.50% 9	27.50% 11	27.50% 11	40	3.50
Domyo's blog posts	5.00% 2	2.50% 1	10.00% 4	17.50% 7	42.50% 17	22.50% 9	40	3.58
Dharma talks	2.50% 1	0.00% 0	5.00% 2	15.00% 6	30.00% 12	47.50% 19	40	4.13
Zazen at BWZ	5.00% 2	0.00% 0	0.00% 0	2.50% 1	20.00% 8	72.50% 29	40	4.50

#	OTHER (PLEASE SPECIFY)	DATE
1	I would love a Dharma school offering (which I have mentioned)	11/21/2017 7:08 PM
2	I place a high value on Domyo's pod casts and and blog posts because they help fulfill my own desire of making buddhism more available to all. I don't necessarily enjoy all of those things myself	11/8/2017 12:35 PM

## Q7 What Kind of Teaching is Most Helpful to You?

Answered: 40 Skipped: 0



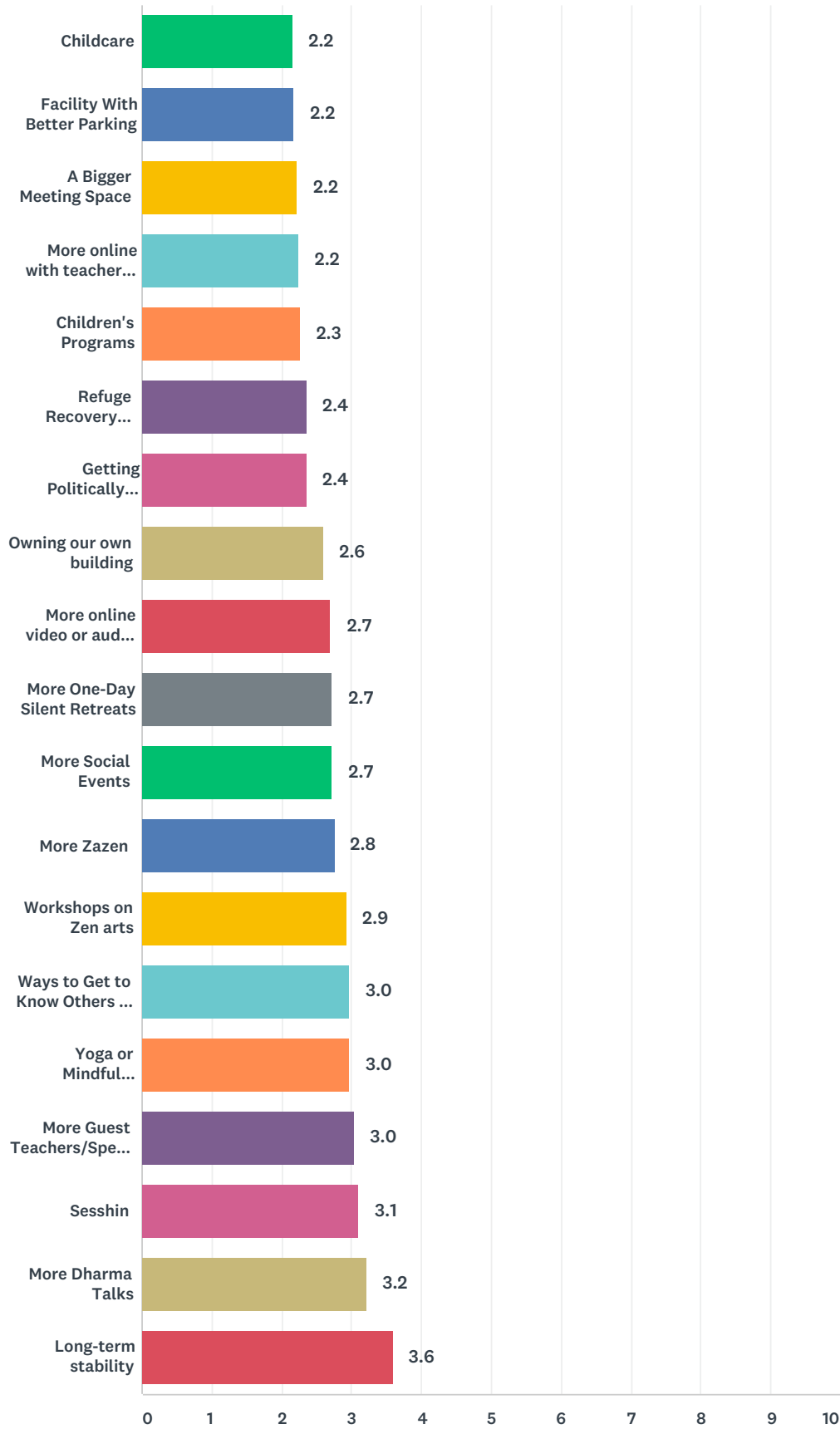
	NOT HELPFUL	(NO LABEL)	(NO LABEL)	(NO LABEL)	VERY HELPFUL	TOTAL	WEIGHTED AVERAGE
Forms and rituals in the zendo - entering, silence, bowing, kinhin (walking meditation), etc.	2.50% 1	7.50% 3	20.00% 8	42.50% 17	27.50% 11	40	3.85
Teaching that addresses everyday issues, such as interpersonal conflict, stress, parenting, etc.	0.00% 0	7.50% 3	15.00% 6	27.50% 11	50.00% 20	40	4.20
Teaching that speaks to social and environmental concerns (climate change, peace, diversity, etc.)	0.00% 0	2.50% 1	22.50% 9	27.50% 11	47.50% 19	40	4.20
How to strengthen my home practice	0.00% 0	2.50% 1	22.50% 9	22.50% 9	52.50% 21	40	4.25
Classical Buddhist Teachings - Four Noble Truths, Paramitas, Koans, Sutras, Karma, etc.	0.00% 0	2.50% 1	10.00% 4	45.00% 18	42.50% 17	40	4.28
Studying the work of contemporary teachers	0.00% 0	0.00% 0	15.00% 6	35.00% 14	50.00% 20	40	4.35
Working with Buddhist Precepts (Ethical Teachings)	0.00% 0	0.00% 0	15.00% 6	32.50% 13	52.50% 21	40	4.38
Group discussions and inquiry	0.00% 0	0.00% 0	17.50% 7	25.00% 10	57.50% 23	40	4.40
Specific practical practice support, for example, dealing with obstacles in meditation	0.00% 0	0.00% 0	15.00% 6	27.50% 11	57.50% 23	40	4.42

Learning through personal stories, examples of how practice applies in everyday life	0.00%	0.00%	12.82%	28.21%	58.97%		
	0	0	5	11	23	39	4.46

#	OTHER (PLEASE SPECIFY)	DATE
1	The chants and essays are not mentioned. I don't know if these are part of 'classic buddhist teachings' or not; some of the best teachings for me have been studies and explanations of what the chants and sutras that we use weekly mean.	11/8/2017 12:35 PM

## Q8 What Would You Like to See at Bright Way in the Future?

Answered: 39 Skipped: 1



	I DON'T THINK WE NEED THIS	FEEL NEUTRAL	THIS WOULD BE NICE	I WOULD LOVE TO SEE THIS	I'D LIKE TO HELP MAKE THIS HAPPEN	TOTAL	WEIGHTED AVERAGE
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Childcare	23.68% 9	55.26% 21	7.89% 3	7.89% 3	5.26% 2	38	2.16
Facility With Better Parking	25.64% 10	38.46% 15	30.77% 12	2.56% 1	2.56% 1	39	2.18
A Bigger Meeting Space	23.08% 9	38.46% 15	33.33% 13	5.13% 2	0.00% 0	39	2.21
More online with teacher and/or sangha	12.82% 5	58.97% 23	23.08% 9	2.56% 1	2.56% 1	39	2.23
Children's Programs	23.08% 9	48.72% 19	15.38% 6	5.13% 2	7.69% 3	39	2.26
Refuge Recovery (Buddhist AA)	15.38% 6	53.85% 21	15.38% 6	10.26% 4	5.13% 2	39	2.36
Getting Politically Engaged with Other Sangha Members	13.16% 5	50.00% 19	26.32% 10	7.89% 3	2.63% 1	38	2.37
Owning our own building	12.82% 5	35.90% 14	33.33% 13	15.38% 6	2.56% 1	39	2.59
More online video or audio of sangha activities	7.69% 3	38.46% 15	35.90% 14	12.82% 5	5.13% 2	39	2.69
More One-Day Silent Retreats	5.13% 2	41.03% 16	38.46% 15	7.69% 3	7.69% 3	39	2.72
More Social Events	0.00% 0	48.72% 19	33.33% 13	15.38% 6	2.56% 1	39	2.72
More Zazen	5.13% 2	41.03% 16	33.33% 13	12.82% 5	7.69% 3	39	2.77
Workshops on Zen arts	10.26% 4	30.77% 12	23.08% 9	28.21% 11	7.69% 3	39	2.92
Ways to Get to Know Others in the Sangha	2.56% 1	25.64% 10	46.15% 18	23.08% 9	2.56% 1	39	2.97
Yoga or Mindful Movement Classes	7.89% 3	28.95% 11	26.32% 10	31.58% 12	5.26% 2	38	2.97
More Guest Teachers/Speakers	2.56% 1	20.51% 8	51.28% 20	23.08% 9	2.56% 1	39	3.03
Sesshin	2.56% 1	25.64% 10	41.03% 16	20.51% 8	10.26% 4	39	3.10
More Dharma Talks	0.00% 0	23.08% 9	33.33% 13	41.03% 16	2.56% 1	39	3.23
Long-term stability	0.00% 0	12.82% 5	35.90% 14	30.77% 12	20.51% 8	39	3.59

#	OTHER (PLEASE SPECIFY)	DATE
1	Not sure what this last one means - going out actively as a sangha? If so, yes.	11/21/2017 10:07 AM
2	"Owning our own building" I'm not intimately acquainted with our financial situation, but this is a major step and I would be very leery about the financial impact. "Getting to know others" 15 minutes at tea and cookies is not near enough. I have formed a freindship with two other members adn we started meeting regularly. This has been a great help to me.	11/18/2017 7:18 PM

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3	<p>Reasoning behind some of my answers: #2 I don't think our sangha can support putting on more than one sesshin per year, and I don't want to; #3 Zazen on Thursday would be great but I would rarely attend; #6 and #7, I am very uncomfortable with our landlord; despite what they say, their behavior indicates that they bought our building just for the investment; despite our right of first refusal, we are in no way financially able to purchase this property and won't be for the foreseeable future; also I think it is unconscionable that our board hasn't built an actionable succession plan for the sangah and its location but also in the event we lose our beloved teacher. What are our plans for going forward? And suppose we just decided to give up and shut down. We don't even have plans to do that! These may have been back burner items for a while now and understandably so, but it is time to move them to the front burner.</p>	11/8/2017 12:35 PM
4	Philanthropic and fundraising activities	11/7/2017 11:45 AM

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## Q9 What About People's Overall Experience of Bright Way?

Answered: 34 Skipped: 6

ANSWER CHOICES	RESPONSES
Name three (or more) things that you think keeps people engaged in our community	91.18% 31
Name three (or more) things that you think prevents people from getting more engaged in our community	88.24% 30
Have you experienced, or do you think others have experienced, racism, bias, or prejudice at Bright Way, subtle or overt? If yes, please explain	94.12% 32
What's something you would suggest to make our community more welcoming, inclusive, harmonious, and/or strong?	85.29% 29

#	NAME THREE (OR MORE) THINGS THAT YOU THINK KEEPS PEOPLE ENGAGED IN OUR COMMUNITY	DATE
1	1) Welcome feeling (eg. directors and other members; 2) teachings; 3) practice; 4) safe environment	11/30/2017 10:22 AM
2	Meditation,warm welcome,Discussions.Friendly environment.	11/29/2017 10:00 PM
3	Teacher, community, teachings	11/29/2017 6:06 PM
4	Good teacher, friendly supportive community, good ritual	11/29/2017 6:05 PM
5	Knowing others have similar ideas, a desire to be a part of a community, non-judgemental friendliness	11/29/2017 5:39 PM
6	showing up to meditate, tea, dharma talks	11/29/2017 2:39 PM
7	Friendliness, accessibility of teaching, broad spectrum of offerings	11/27/2017 2:41 PM
8	Teacher approachability, welcoming informal atmosphere, location	11/21/2017 7:08 PM
9	sangha, the readings/teachings, meditation time as a group (not virtually)	11/21/2017 10:07 AM
10	Zazen, Dharma Talks,Sangha friendships & Support	11/20/2017 3:48 PM
11	The format, the formality, the structure	11/19/2017 10:39 PM
12	An astounding teacher, great sangha members, and flexibility for all who attend.	11/19/2017 10:04 AM
13	Domyo is a very good and caring person and teacher. All of the other members I have met seem very comitted and willing to help others. Tea and cookies!	11/18/2017 7:18 PM
14	1.Welcoming environment 2.Regular practice times 3.Domyo herself	11/13/2017 11:16 AM
15	A welcoming atmosphere for brand new people. Orientation and beginner instruction for new people. Opportunity for discussion as a way of learning.	11/12/2017 8:30 AM
16	term student program tea chatting	11/11/2017 4:39 PM
17	Zazen with others, location, Domyo's teaching	11/10/2017 10:58 PM
18	open minded, respectful, dedicated teacher; inviting environment; variety of ways to be involved in the community	11/10/2017 10:38 PM
19	Sitting together; Shared activities; Potlucks	11/10/2017 2:25 PM
20	Relaxed environment, not pushy. Good Sanga interaction. Good discussions	11/10/2017 12:16 PM
21	welcoming people, you, a safe place	11/10/2017 11:29 AM
22	Dharma talks; group discussion; community zazen	11/9/2017 9:00 PM
23	Excellent teachings; authentic Zen practice; opportunities for discussion about Buddhist principles	11/8/2017 2:27 PM
24	Zazen Sitting Practice Times and other Buddhist PracticesMore Opportunity , Dharma Study, Sangha	11/8/2017 2:21 PM
25	The schedule of regular activities, Flexible form, e.g., freedom and guidance about how to join when meditation has already started,	11/8/2017 1:25 PM

26	(1) Our teacher (2) IF they have a warm and friendly experience here ( their own interest in pursuit of some kind of spiritual connection	11/8/2017 12:35 PM
27	Online Meditation, the Podcasts, Weekly services with instruction. Potlucks. Ceremonies, including traditional Japanese non-Zen-specific ones.	11/7/2017 10:04 PM
28	quality of the teachings, connecting with each other, opportunities to talk	11/7/2017 8:34 PM
29	Ability to sit zazen with sangha	11/7/2017 3:57 PM
30	Having a spiritual home, Domyo, other sangha members	11/7/2017 3:41 PM
31	zazen, community/people, connecting via email/socialmedia/etc	11/7/2017 11:45 AM
#	NAME THREE (OR MORE) THINGS THAT YOU THINK PREVENTS PEOPLE FROM GETTING MORE ENGAGED IN OUR COMMUNITY	DATE
1	daily/ personal responsibilities	11/30/2017 10:22 AM
2	The sign board is not clear.The tree advertise becomes the major sign.So people have no idea about the Zen center.	11/29/2017 10:00 PM
3	Rituals.	11/29/2017 6:06 PM
4	Other commitments,	11/29/2017 6:05 PM
5	personal life, karma or expectations. Personal responsibility is not a popular idea in our society.	11/29/2017 5:39 PM
6	maybe they don't know what zen is	11/29/2017 2:39 PM
7	Lack of childcare	11/21/2017 7:08 PM
8	can only speak for self - work sometimes, personal issues that arise (and then pass)	11/21/2017 10:07 AM
9	being unfamiliar with Forms (not wanting to make mistakes or embarrass themselves)	11/20/2017 3:48 PM
10	Flexibility, scheduling, timing	11/19/2017 10:39 PM
11	Modern life, traffic, and worldly obligations	11/19/2017 10:04 AM
12	Sorry, I can't think of anything right now.	11/18/2017 7:18 PM
13	sloth and torpor!	11/16/2017 10:46 AM
14	1.Timing/schedules 2. It's not for everyone	11/13/2017 11:16 AM
15	Difficulty finding relevance of traditional Zen practices to every day life. The sometimes esoteric or poetic Zen writings which may be difficult to decipher.	11/12/2017 8:30 AM
16	they are shy	11/11/2017 4:39 PM
17	location, lack of childcare/children's programs, time/timing	11/10/2017 10:58 PM
18	personal challenges/issues; distance/travel time to Bright Way; not yet ready to commit to regular, long-term association with Bright Way	11/10/2017 10:38 PM
19	Lack of time; too many activities demanding attention	11/10/2017 2:25 PM
20	That's a tough one. Maybe hard to spot Brightway from the road. Need more instructions on how we do things	11/10/2017 12:16 PM
21	busy lives, children,	11/10/2017 11:29 AM
22	Other commitments; not clearly committed to Buddhism;	11/8/2017 2:27 PM
23	Newcomers need an introduction class to Zen	11/8/2017 2:21 PM
24	Not sure what to say here	11/8/2017 1:25 PM
25	We aren't always welcoming; I felt like I had to extend myself a lot to make a place for myself here. I was ignored for a while (understanding that we are all introverted); I had a sangha member ask me to take my shoes off on my first visit here; no "hello". I had barely crossed the threshold. After I had been coming a few weeks I had a sangha member tell me I had taken her seat.	11/8/2017 12:35 PM
26	How to transition from existing tradition to this new one. Explain value of in-person attendance. Elderly body resists traditional cushion use, and chair use is uncommon/embarrassing.	11/7/2017 10:04 PM
27	limited opportunities to connect and talk, time, offerings	11/7/2017 8:34 PM
28	Time commitments	11/7/2017 3:57 PM

29	Its difficult to understand Buddhism and Zen at first	11/7/2017 3:41 PM
30	time commitment, discomfort with some forms	11/7/2017 11:45 AM
#	HAVE YOU EXPERIENCED, OR DO YOU THINK OTHERS HAVE EXPERIENCED, RACISM, BIAS, OR PREJUDICE AT BRIGHT WAY, SUBTLE OR OVERT? IF YES, PLEASE EXPLAIN	DATE
1	No	11/30/2017 10:22 AM
2	No	11/29/2017 6:06 PM
3	No	11/29/2017 6:05 PM
4	I don't know, I have not personally	11/29/2017 5:39 PM
5	no	11/29/2017 2:39 PM
6	No	11/27/2017 2:41 PM
7	Not personally	11/21/2017 7:08 PM
8	Just by the dominance of anglo whites there is ipso facto racism for people of color	11/21/2017 10:07 AM
9	Not at all...	11/20/2017 3:48 PM
10	No	11/19/2017 10:39 PM
11	NEVER any of the above, but I did receive a bit of correction from a member on my form or timing that did not come from Domyo. I brushed it off.	11/19/2017 10:04 AM
12	No	11/18/2017 7:18 PM
13	no	11/16/2017 10:46 AM
14	No.	11/13/2017 11:16 AM
15	No I have not experienced any bias, racism or prejudice and I am not aware of others experiencing this either.	11/12/2017 8:30 AM
16	don't know we all seem to be white and middle aged	11/11/2017 4:39 PM
17	Not that I'm aware of	11/10/2017 10:58 PM
18	I have not. I don't know about other people's experience.No	11/10/2017 10:38 PM
19	I haven't. I can imagine others have as we are all imperfect people who are sometimes unskillful.	11/10/2017 2:25 PM
20	Not sure, nothing overt, but there is a certain demographic that may show a bias?	11/10/2017 12:16 PM
21	No	11/10/2017 11:37 AM
22	I certainly hope not	11/10/2017 11:29 AM
23	Haven't noticed anything	11/9/2017 9:00 PM
24	Yes. Lack of awareness of how ones privilidge manifests in this new political era comes out in discussions. Assuming gender and pronouns.	11/8/2017 2:27 PM
25	No/BWZ presents as welcoming and inclusive	11/8/2017 2:21 PM
26	not that i know of	11/8/2017 1:25 PM
27	I don't think BWZ accepts people well who don't have the same political and social views that they have. It feels unsafe in that way. I don't feel I can be truly myself. It is not a judgement free environment and I include myself in that view.	11/8/2017 12:35 PM
28	No, not that I have observed over the years.	11/7/2017 10:04 PM
29	I am not sure.	11/7/2017 8:34 PM
30	Not at all	11/7/2017 3:57 PM
31	no.	11/7/2017 3:41 PM
32	no	11/7/2017 11:45 AM
#	WHAT'S SOMETHING YOU WOULD SUGGEST TO MAKE OUR COMMUNITY MORE WELCOMING, INCLUSIVE, HARMONIOUS, AND/OR STRONG?	DATE
1	I find the community to be very friendly and helpful and interesting	11/30/2017 10:22 AM
2	More social activities, peer support, political activism	11/29/2017 6:06 PM

3	more weeknight meditations, perhaps like online, just zazen, kinhin, zazen or chant, zazen... etc	11/29/2017 5:39 PM
4	joint events with other (non-zen) groups	11/29/2017 2:39 PM
5	1) Soto form can be intimidating to newcomers (not all of whom ask for Domyo's introduction) 2) Clarifying explicitly that people can "take what they need" from our events may help skittish people feel more welcome	11/27/2017 2:41 PM
6	Child program options	11/21/2017 7:08 PM
7	I think this survey a good start - to help each of us get out of our respective insular bubbles. Time is session fro me has definitely helped with connecting more with sangha members. I can think of classes to offer to help BW to become more inclusive.	11/21/2017 10:07 AM
8	more real-time instruction about meaning of forms or rituals; more intentional greeting of newcomers by sangha members	11/20/2017 3:48 PM
9	Outside decor	11/19/2017 10:39 PM
10	I think you are doing everything right! I travel out of the area 2 o 3 time a week until late night. I wish I had more time.	11/19/2017 10:04 AM
11	Sorry, I'm drawing a blank on this one, too.	11/18/2017 7:18 PM
12	Group outings, maybe.	11/13/2017 11:16 AM
13	Creating ways for the brand new people to feel welcomed. Arriving to our Zendo and not knowing where to go or what to do can be intimidating and not welcoming. We need to have a more organized approach to help newcomers get started. I like the "come check us out" suggestions on the website. After the first introduction perhaps there could be additional ways to help beginners launch their practice that are personal and on-site at BWZ. The website is great in this regard but perhaps more personal coaching or instruction would help.	11/12/2017 8:30 AM
14	entry could be brightened up , It is confusing upon entry	11/11/2017 4:39 PM
15	Continued programs/options for encouraging members/attendees to get to know each other. The more everyone knows each other personally, the more they will feel invested in the community.	11/10/2017 10:58 PM
16	My experience is that Bright Way is welcoming and inclusive. Reflection, discussion and follow-up re. survey results may provide avenues to explore how to achieve a more welcoming, inclusive, harmonious and stronger community.	11/10/2017 10:38 PM
17	I feel like a lot falls on Domyo to achieve these objectives and it would be great if there was a way to get more people involved. I have always felt very welcome at Bright Way.	11/10/2017 12:16 PM
18	maybe an open house that is well advertised in the area	11/10/2017 11:29 AM
19	Time; maintaining the existing community practices and discussions	11/9/2017 9:00 PM
20	Pronouns on name tags; allowing people to identify their gender instead of boxing people into the standard M or F. All gender restrooms.	11/8/2017 2:27 PM
21	Welcome Class / Intro Class to Zen/	11/8/2017 2:21 PM
22	Not sure what to say here	11/8/2017 1:25 PM
23	I think we need regular, almost constant encouragement, teaching and demonstration by our teacher and senior members as to how to bring the teachings into our own lives.	11/8/2017 12:35 PM
24	Maybe some ways to emotionally cope with being outside the "American Grain" at a time when that feels rather dangerous. Also, a short monthly Thursday service with a short homily.	11/7/2017 10:04 PM
25	?	11/7/2017 8:34 PM
26	I have never been to BWZ, but am on the website list. I am hoping to start coming in the new year.	11/7/2017 6:21 PM
27	Reach out to outside groups such as schools	11/7/2017 3:57 PM
28	Don't always have us read something. The same format all the time gets boring. Include dharma talks based on but not always about the teachings. Have us say something (very short) about ourselves in addition to our name when we go around the room at the beginning of a dharma talk. e.g. how long we've been coming, or what our hobby is, or ??	11/7/2017 3:41 PM
29	an introductory class for new people, once a month or so for an hour that skims the surface of Zen and BWZ	11/7/2017 11:45 AM

## Q10 Additional Comments and Information

Answered: 30 Skipped: 10

ANSWER CHOICES	RESPONSES	
Is there anything else we should consider as we plan for the future?	46.67%	14
Your first name (optional)	93.33%	28
Your last name (optional)	73.33%	22
Your email address (optional)	66.67%	20

#	IS THERE ANYTHING ELSE WE SHOULD CONSIDER AS WE PLAN FOR THE FUTURE?	DATE
1	location of the new facility	11/30/2017 10:22 AM
2	More guest speakers, maybe another multi day retreat.	11/29/2017 6:06 PM
3	The velocity of a coconut laden swallow.	11/29/2017 5:39 PM
4	You're doing everything well.	11/19/2017 10:04 AM
5	Not at this time	11/18/2017 7:18 PM
6	Do we want to grow much larger?	11/13/2017 11:16 AM
7	great job just keep it going strong	11/11/2017 4:39 PM
8	To what extent would a larger meeting space and or a building owned by Bright Way increase attendance/membership?	11/10/2017 10:38 PM
9	With the continued growth of the sangha I'm sure space will become a problem. Really like where we are now, but am sure it won't be long before we out grow the present facility.	11/10/2017 12:16 PM
10	I'd love to see us grow as a community in terms of working with privilege. Maybe a facilitated training or discussion?	11/8/2017 2:27 PM
11	Growing Members	11/8/2017 2:21 PM
12	I hope I haven't been too harsh in my judgments above; the last two questions are very emotional ones for me as Domyo knows	11/8/2017 12:35 PM
13	Outline the future that might be realized, and put it on the website. That may make it a goal for those who read about it.	11/7/2017 10:04 PM
14	More interaction with community	11/7/2017 3:57 PM

#	YOUR FIRST NAME (OPTIONAL)	DATE
1	Lori	11/30/2017 10:22 AM
2	Jim	11/30/2017 10:05 AM
3	Priya	11/29/2017 10:00 PM
4	Bella	11/29/2017 6:06 PM
5	Alvin	11/29/2017 6:05 PM
6	Dave	11/29/2017 2:39 PM
7	Logan	11/21/2017 7:08 PM
8	Yeshe	11/21/2017 10:07 AM
9	Stephen	11/20/2017 3:48 PM
10	Julie	11/19/2017 10:04 AM
11	Bruce	11/18/2017 7:18 PM
12	Sean	11/16/2017 10:46 AM

13	Shoketsu	11/13/2017 11:16 AM
14	Marta	11/11/2017 4:39 PM
15	James	11/10/2017 10:58 PM
16	David	11/10/2017 10:38 PM
17	Jim	11/10/2017 2:25 PM
18	Richard	11/10/2017 12:16 PM
19	Susan	11/10/2017 11:29 AM
20	Dawn	11/8/2017 2:27 PM
21	Pat	11/8/2017 1:25 PM
22	you know who I am	11/8/2017 12:35 PM
23	rick	11/8/2017 9:19 AM
24	Bob	11/7/2017 10:04 PM
25	Jim	11/7/2017 6:21 PM
26	Diane	11/7/2017 3:57 PM
27	Frankie	11/7/2017 3:41 PM
28	Zack	11/7/2017 11:45 AM

#	YOUR LAST NAME (OPTIONAL)	DATE
1	Dobbin	11/30/2017 10:22 AM
2	Congleton	11/30/2017 10:05 AM
3	Obeysekera	11/29/2017 10:00 PM
4	Jhunjhunwala	11/29/2017 6:06 PM
5	Steele	11/29/2017 6:05 PM
6	Forehand	11/21/2017 7:08 PM
7	Black	11/20/2017 3:48 PM
8	Massa	11/19/2017 10:04 AM
9	Hallock	11/18/2017 7:18 PM
10	Farris	11/11/2017 4:39 PM
11	Butler	11/10/2017 10:58 PM
12	Onheiber	11/10/2017 10:38 PM
13	Lewinson	11/10/2017 2:25 PM
14	Fogg	11/10/2017 12:16 PM
15	Holt	11/8/2017 2:27 PM
16	Almond	11/8/2017 1:25 PM
17	wheeler	11/8/2017 9:19 AM
18	Kempter	11/7/2017 10:04 PM
19	Walker	11/7/2017 6:21 PM
20	Loux	11/7/2017 3:57 PM
21	Borison	11/7/2017 3:41 PM
22	Bartel	11/7/2017 11:45 AM

#	YOUR EMAIL ADDRESS (OPTIONAL)	DATE
1	loridobbin1@gmail.com	11/30/2017 10:22 AM
2	Pobeysekera@hotmail.com	11/29/2017 10:00 PM

3	bellajh@gmail.com	11/29/2017 6:06 PM
4	alvin.c.steele@gmail.com	11/29/2017 6:05 PM
5	ldforehand@gmail.com	11/21/2017 7:08 PM
6	cydschaefer@gmail.com	11/21/2017 10:07 AM
7	stephen@studioblack.com	11/20/2017 3:48 PM
8	massajimson@gmail.com	11/19/2017 10:04 AM
9	bruce.hallock@gmail.com	11/18/2017 7:18 PM
10	martafarris@hotmail.com	11/11/2017 4:39 PM
11	jjbutler17@gmail.com	11/10/2017 10:58 PM
12	jlewinson@earthlink.net	11/10/2017 2:25 PM
13	foggy1all@yahoo.com	11/10/2017 12:16 PM
14	dawnholt@frontier.com	11/8/2017 2:27 PM
15	razberi@bctonline.com	11/8/2017 1:25 PM
16	rhwheeler2@gmail.com	11/8/2017 9:19 AM
17	wa7wja@juno.com	11/7/2017 10:04 PM
18	j2010walker@gmail.com	11/7/2017 6:21 PM
19	dluxx53@yahoo.com	11/7/2017 3:57 PM
20	zack@bartel.com	11/7/2017 11:45 AM