

Bright Way Zen Board (BWZ) Meeting Minutes 02-21-2013

630pm Call to order, quorum established, 2min zazen

Attendees: Domyo Burk, Ellen Carlin, Lisa So'on Markel, Jeff Young, Dawn Holt and Amy Plavak

Gratitude that today is Ellen's Birthday and she chose to spend it with us!

Minutes from 01-24-13 approved

Review of changes to by-laws to clarify roles and relationships of corporate officers, veto and elections. Final version approved by Board unanimously.

Election of Ellen to role of Chair of board. Involves scheduling, preparing for and leading board meetings.

Financials- Jeff recommended and Board approved reimbursement to Domyo/John on the entire cost of the altar. Half will be reimbursed immediately and remaining as funds allow. Recommendation of first-aid kit for retreats.

President report –Domyo will continue with the bookkeeping but bring in Amy and Fushin as Treasurers to have oversight. Need to get another check signer so Domyo doesn't have to reimburse herself. IRS application still not done.

Spiritual Directors Report- as in agenda

Ethics discussion

Discussion regarding ethics issues impacting American Soto zen community. We will have a more indepth discussion in the future.

Strategic Planning Discussion

- Remain on the Westside.
- Maintain a member focus.
- Only so many hours devoted to zen in a week, focus on the basics.
- Dilemmas that pertain to growth.
- Recommendation to have a focus group at some point on growth.
- Domyo's goal: full priest support so she can be a full-time resource.
- We want to phase in a stipend, how to do so, tax issues? Begin with conference fees, travel reimbursements, milage, Domyo's training and activities.

830pm- Meeting adjourned