

## Bright Way Zen Board (BWZ) Meeting Minutes 10-18-12

**7pm** Call to order and quorum established

Attendees: Domyo Burk, Ellen Carlin, Lisa So'on Markel, Amy Plavak and Jeff Young

**708p** -Introductions and backgrounds of new board

The entire board is glad to be here and brings a variety of personal and professional experience to the BWZ board.

**720p** - Review of existing legal documents, insurance, financials

BWZ registered with State of Oregon and carries insurance.

**7:45p** - Review of bylaws- Bylaws changes and final document will be approved via email by board. Mary and Dawn provided feedback online.

**837p** -Nomination and Election of board positions

1. Mary Fushin Payne- proposed and elected as Treasurer
2. So'on Markel submitted as secretary on legal documents, elected
3. Domyo Burk elected as President according to by-laws.
4. Ellen Carlin nominated and elected as vice-president.
5. Jeff Young, Dawn Holt and Amy Plavak members at-large.

### Board terms

Initial Board members will serve 2,3, or 4 year terms according to by-laws. 2 positions in each category.

1. So'on requested a 2-yr term.
2. Mary Fushin Payne, treasurer will be a 2-year term.
3. 3 and 4 year terms were discussed but decisions tabled due to time. Will be determined at next board mtg.

**844pm-** -Ethics discussion

Domyo will ask Dharma Rain if their Ethics council would be willing to BWZ if needed for a period of 3 years beginning in Fall/Winter 2012. This is a temporary solution that allows BWZ to both get established and also learn from an existing Sangha. A copy of Dharma Rain's Ethics and rules will be reviewed by the board for adoption and as a framework for BWZ.

**9pm-** Meeting adjourned

### Additional Notes:

**Open discussion:** what will be the focus of board? The board would like to focus on financial and legal issues first. Insuring our community is financially and legally secure and growing towards establishing our own place.